



## JOB DESCRIPTIONS

**JOB TITLE:** Certified Nurse Aide

**REPORTS TO:** DIRECTOR OF NURSING

### **POSITION SUMMARY:**

Responsible for assisting residents with activities of daily living in order to promote resident independence and dignity.

### **QUALIFICATIONS:**

- High school diploma or equivalent (GED)
- Must have current Nurse Aide certification
- Must be in good standing on the Nurse Aide Registry
- Ability to understand, remember and carry out verbal and written instructions in English
- Ability to speak clearly and hear well enough to communicate with residents

### **ESSENTIAL FUNCTIONS:**

- To assure resident safety.
- Bathe, shower, shampoo, shave, comb hair, dress appropriately, nail care of any residents assigned
- Follow resident assignment schedule as made out by the charge nurse
- Lift, move, and transfer residents as required
- Answer call lights in a timely manner
- Assist or feed residents
- Keep resident clean and dry, toileting or providing incontinent care
- Provide supportive, protective, and safe environments for residents
- Other duties as assigned
- Utilize electronic medical records charting; point click care

### **PHYSICAL REQUIREMENTS:**

Have the ability to safely perform movements such as pushing, pulling, lifting, bending, kneeling, reaching and lifting up to 50 pounds with or without reasonable accommodations

### **WORK SCHEDULE:**

As assigned, including some weekends, evenings and holidays, non-exempt position

